



Sustainable Forestry Policy

Green Bay Packaging Inc. (GBP) owns and manages over 250,000 acres of forests to support mill operations and recognizes the importance of forests and other natural ecosystems. Responsible sourcing of virgin fibers is essential to ensuring the long-term sustainability of our vertically integrated company.

GBP is committed to continually achieve certification to the Forest Stewardship Council® (FSC®) Chain of Custody Standard and Sustainable Forestry Initiative® (SFI®) Forest Management, Fiber Sourcing, Chain of Custody, and Certified Sourcing Standards, as well as associated provisions for the SFI Small Lands Group Certification Module. This includes making product claims, use of logos, marks, and labels associated with these programs.

GBP is also committed to comply with applicable federal, state, and local environmental, social, and health and safety laws and regulations, including the core labor requirements of the standards.

GBP subscribes to the FSC core labor requirements. GBP will maintain conformity with the FSC core labor requirements, giving due consideration to the rights and obligations established by national law, while seeking to meet the objectives of these requirements. The core labor requirements followed include: the organization shall not use child labor; the organization shall avoid all forms of forced and compulsory labor; the organization shall ensure that there is no discrimination in employment and occupation; and the organization shall respect freedom of association and the effective right to collective bargaining.

GBP's Sustainable Forestry Policy promotes the principles of sustainable forestry and development in conjunction with best management practices, including responsible plant, wildlife, and soil management. GBP sources forest-based raw material from sustainably managed, certified chain of custody and non-controversial sources. This includes a commitment to avoid the following unacceptable activities: illegal logging or the trade in illegal wood or forest products; violation of traditional and human rights in forestry operations; destruction of high conservation values in forestry operations; land clearance or conversion of forests to plantations or non-forest use; and the introduction of genetically modified organisms in forestry operations.

GBP is committed to following the SFI Principles for sustainable forestry practices, related to:

1. Sustainable Forestry
2. Forest Productivity and Health
3. Protection of Water Resources
4. Protection of Biological Diversity
5. Aesthetics and Recreation
6. Protection of Special Sites
7. Legal Compliance
8. Research in sustainable forest management
9. Training and Education
10. Community Involvement and Social Responsibility, and Respect for Indigenous Rights
11. Transparency
12. Continual Improvement
13. Responsible Fiber Sourcing

To implement and resource this Sustainable Forestry Policy, our company has developed and adopted appropriate Due Diligence System and Risk Assessment programs, plans, and procedures to guide its fiber procurement and certification activities, including logger training. GBP is also committed to an annual review to measure the effectiveness of its sustainability policy and chain of custody program as part of our company management review to continually improve the management system and program performance.

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